

**Mrs. Martyna Goncerz-Dachowska****Education:**

- October 2012 - October 2014 - Gdańsk Foundation for Management Development, XI edition of the Executive Master of Business Administration program, Business Center Club Warsaw
- October 2011 - November 2013 - University of Economics in Katowice, Management Faculty of Management, post-graduate studies in Human Resources - economic aspects
- October 2005 - June 2006 - the University of Dąbrowa Górnicza; post-graduate studies in Controlling and Corporate Finance
- October 1997 - February 2002 - the K. Adamiecki University of Economics in Katowice, Faculty of Finance and Banking, full-time study

Professional experience within the BSK Return capital group:

- BSK Return S.A., Zawiercie: from 01.04.2016 until present - Vice-president of the Management Board
- Huta Zabrze S.A., Zabrze: from 01.10.2007 to 25.07.2010 - Head Office Manager; from 26.07.2010 until present - Vice-president of the Management Board
- Anguilla Investment Spółka z o.o., Zabrze: from 01.07.2011 to 31.12.2011 - President of the Management Board; from 02.01.2012 until present - Proxy
- FERRUM S.A., Katowice: from 13.02.2014 until present - Member of the Supervisory Board, President of the Audit Committee

Professional experience in other entities:

ArcelorMittal Service Group Sp. z o.o. (formerly IPS Grupa Serwisowa Spółka z o.o.): Manager of Budget and Economic Analysis Department, Manager of Economic-Finance Department, Finance Specialist

Mrs. Martyna Goncerz-Dachowska does not conduct any business activity competitive against FERRUM S.A., does not participate in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and does not participate in any other competitive legal entity as its body member. Mrs. Martyna Goncerz-Dachowska does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register.

Mr. Sławomir Bajor

Mr. Sławomir Bajor has secondary education.

Professional experience:

- from 1990 to 31.03.2016 - President of the Management Board of BSK Return S.A., (on 22.09.2007 transformed from a limited liability company into a joint stock company) previously co-owner and founder of the Company PPW „B.S.K. Return” S.C.
- from 1979 to 1989 - Polish National Railways, Traffic Dispatcher

Additional functions:

- From April 2016 - Member of the Supervisory Board of BSK Return S.A.
- From September 2010 until June 2012 and from February 2014 until May 2016 - Member of the Supervisory Board of FERRUM S.A.
- From May 2009 until September 2010 - Chairman of the Supervisory Board of FERRUM S.A.
- From June 2004 until May 2009 - Secretary of the Supervisory Board of FERRUM S.A.

**Established in 1874**

- From January 2004 until October 2010 – Member of the Supervisory Board of ‘Zakład Konstrukcji Spawanych Ferrum’ Sp. z o. o. seated in Katowice (Joint Stock Company from January 2008 as a result of the company transformation)
- From January 2001 until May 2012 - Secretary of the Supervisory Board of ‘HZ-Marten’ Sp. z o. o. seated in Zawiercie
- From November 1999 until October 2008 – Chairman of the Supervisory Board of ‘Wtórmet Recycling’ Sp. z o.o. seated in Radzionków
- From June 1999 until October 2008 – Deputy Chairman of the Supervisory Board of ‘Wtórmet’ Sp. z o. o. seated in Oława

Completed trainings:

- Disclosure obligations of a company on a regulated market
- Changes in the disclosure obligations of a company on a regulated market
- Design and implementation of the quality management system acc. to the norm ISO 9001:2000
- Vehicle recycling – regulations of law, technical solutions, ecology

Mr. Sławomir Bajor does not conduct any business activity competitive against FERRUM S.A., does not participate in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and does not participate in any other competitive legal entity as its body member. Mr. Sławomir Bajor does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register.

Mr. Tomasz Ślęzak

Graduate from the Silesian University in Katowice and post-graduate studies in finance and management.

In the years 1991 – 2006 employed in ING Bank Śląski in the corporate banking sector, holding sales and management positions. Since 2007 employed in ArcelorMittal Poland SA responsible for corporate management and property management. In 2014 additionally appointed Country Manager. In 2016 Mr. Tomasz Ślęzak was appointed Member of the Management Board of ArcelorMittal Poland SA responsible for relations with the public sector.

Mr. Tomasz Ślęzak is a member of the supervisory board of Unimed Sp. z o.o. and Stalprodukt SA, as well as he is a member of the Management Board of Florian Centrum SA. Since 2008 has been performing the function of the Supervisory Board Member of STALPROFIL SA.

Manager of numerous projects and member of management and supervisory boards of many companies, including also public companies.

In accordance with the received statement, Mr. Tomasz Ślęzak does not conduct any business activity other than specified above, including:

- business activity competitive against the Company,
- participation in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and in any other competitive legal entity as a member of its board.

Moreover, pursuant to the submitted statement, Mr. Tomasz Ślęzak does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register of 20th August 1997.

Mr. Tomasz Plaskura

Mr. Tomasz Plaskura graduated from the Silesian University of Technology in the faculty of Mechanical Engineering.

From the beginning of his professional career, related to the sales sector working as the commercial director in Flender AG and later in Złomrex group, at the same time performing the function of the Management Board member and the chairman of the supervisory boards in the group entities.



He joined the ArcelorMittal Group in 2008 taking the position of the Sales Director for North-East Europe.

In 2009 appointed the sales and marketing manager for western region in ArcelorMittal. Simultaneously he is the President of the Management Board of ArcelorMittal FCE Poland Sp. z o.o., and Member of the Management Board of ArcelorMittal Distribution Solutions Poland Sp. z o.o.

Since 2010 he has been holding the position of the Member of Supervisory Board of Stalprodukt S.A.

In accordance with the received statement, Mr. Tomasz Plaskura does not conduct any business activity other than specified above, including:

- business activity competitive against the Company,
- participation in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and in any other competitive legal entity as a member of its board.

Moreover, pursuant to the submitted statement, Mr. Tomasz Plaskura does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register of 20th August 1997.

Mr. Marcin Mosz

Professional experience:

- 09/2013 – until present – Director of Equity Transactions Department, PKO Bank Polski, Warsaw – responsible for merger and takeover transactions and sales of assets in PKO Bank Polski; additionally responsible for owner supervision over the Group Companies in Ukraine;
- 02/2010 – 03/2013 – Director, Financial Investment Group (FIG) Barclays; Investment Banking Department, London – responsible for acquisition and service of transactions in the sector of financial institutions in the Central and Eastern Europe;
- 08/2008 – 02/2010 – Vice-director, Group of CEEMEA M&A Barclays Capital, London / Moscow;
- 07/2003 – 07/2008 – Vice-director, Finance Institutions Group ABN AMRO, London;
- 09/2001 – 06/2003 – Analyst, M&A Department in Poland, ABN AMRO Corporate Finance, Warsaw – 15 years of experience in investment banking including transactions of M&A type, IPO, privatization, fairness opinions, financial strategic consulting. Moreover, providing input in acquiring transactions of DCM and risk management type, international experience in managing complex projects and teams.

Other experience:

- 2001 – Training program, ABN AMRO, Corporate Finance Department, Warsaw, Poland;
- 2000 – 2001 – Training program, Consulting Department, Ernst&Young, Warsaw, Poland;

Education:

- 1997 – 2001 – Warsaw School of Economics, Master studies, Finance and Accounting

Participant of many sector-specific courses.

Additional trainings:

Leveraged Buyout (LBO) – ABN AMRO Academy, Amsterdam; SPA Contracts – Mayer Brown, London; Global Valuation of Companies II-III – ABN AMRO Academy, Amsterdam; Derivatives and Capital Markets – Swapskills, London; Evaluation of Insurance Companies – Euromoney, London; Presentation Skills – ABN AMRO Academy, Amsterdam; Advanced Evaluation of Companies – Amsterdam Institute of Finance / INSEAD.

In accordance with the received statement, Mr. Marcin Mosz does not conduct any business activity other than specified above, in particular competitive against FERRUM S.A., does not participate in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and does not participate in any other



competitive legal entity as its member. Moreover, pursuant to the submitted statement, Mr. Marcin Mosz does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register of 20th August 1997.

Mr. Bogusław Leśnodorski**Education:**

- 2007 - 2008 IESE Business School – Advanced Management Program – Warsaw/ Barcelona
- 2004 accomplished counsel legal training and was recorded in the list of Legal Advisers in Warsaw
- 1993 – 1998 University of Warsaw (UW), Faculty of Law and Administration, full-time studies
- 1991 – 1992 Kingsley High School – Kingsley, Kansas, USA

Professional experience:

from 1998 Law Office "Leśnodorski, Ślusarek i Wspólnicy" sp.k. – founder and co-owner:

- Corporate, privatization and investment projects related to mergers and takeovers of properties and trading companies;
- Participation in numerous legal analyses of companies, contract negotiations, preparation of opinions and documents, service of clients in Polish and English;
- Contribution to the issuance programs of municipal bonds and preparation of projects designed for financing major business enterprises;
- Legal advice for the entities operating on the territory of Russia, Ukraine and Belarus;
- Membership in the international law organization "Word Link for Law"
- from 2014 - Co-owner of the football club Legia Warszawa S.A.
- from 2013 - Chairman of the Supervisory Board of Black Lion NFI
- from 2012 - President of the football club Legia Warszawa S.A.
- from 2010 - Member of the Supervisory Board of Black Lion NFI S.A.
- from 2010 - Chairman of the Supervisory Board of FERRUM S.A.
- from 2009 - Member of the Supervisory Board of FERRUM S.A.

In the years:

- 2009 – 2010 - Member of the Supervisory Board of Finamo S.A.
- 2006 – 2010 - Vice-chairman of the Supervisory Board of the Company under the business name 'BBI Capital NFI' S.A.
- 2007 – 2009 - Chairman of the Supervisory Board of Index Copernicus International S.A
- 2006 – 2008 - Member of the Supervisory Board of Barista sp. z o.o.
- 2006 – 2008 - Vice-chairman of the Supervisory Board of Stalexport S.A.
- 2006 – 2008 - Vice-chairman of the Supervisory Board of the Company Kompania Węglowa S.A.
- 2004 – 2008 - Member of the Supervisory Board of Huta Stali Częstochowa Sp. z o.o.
- 2004 – 2006 - Member of the Supervisory Board of Olsztyńskie Zakłady Graficzne OZGraf S.A.
- 1996 – 1997 - Chairman of the Council of Advisors Mar – Kom Sp. z o.o.

Membership in the organizations:

from 2008 – member of the Polish Business Roundtable

Mr. Bogusław Leśnodorski does not conduct any business activity competitive against FERRUM S.A., does not participate in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and does not participate in any other competitive legal entity as its body member. Mr. Bogusław Leśnodorski does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register.



Mr. Krzysztof Mikuła

Education:

2012 - The Warsaw School of Economics, Faculty of Finance and Management, Post-graduate Management Studies based on the MBA program structure

2002 - Faculty of Law and Administration of Silesian University in Katowice; thesis entitled 'Protection of public order in the public procurement process'; acquired title: master's degree in law

Professional experience:

March 2016 - until present - Member of the Management Board in charge of restructuring and development of Huta Pokój S.A. in Ruda Śl.

October 2015 - until present - General Manager of the Association for Education and Family 'Węgielek'

June 2015 - until present - Chairman of the Supervisory Board of Katowickie Towarzystwo Budownictwa Społecznego Sp. z o.o.

December 2014 - September 2015 I Vice-president of Katowice

2008 - 2010 - Member of the supervisory boards: Przedsiębiorstwo Energetyki Ciepłej Sp. z o.o. in Chrzanów and Katowicka Infrastruktura Wodociągowo-Kanalizacyjnej Sp. z o.o. in Katowice

2005 - 2007 - Deputy for the Sejm of the Republic of Poland, member of the Economy Commission and the Justice and Human Rights Commission

Social experience:

Local government:

2002 - 2005 - Councilor of the City Council of Katowice, Chairman of the Treasury Commission

1998 - 2002 - Councilor of the City Council of Katowice, Chairman of the Education Commission

Mr. Krzysztof Mikuła does not conduct any business activity competitive against FERRUM S.A., does not participate in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and does not participate in any other competitive legal entity as its body member. Mr. Krzysztof Mikuła does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register.