



## **Krzysztof Kasprzycki, President of the Management Board**

### **Education:**

Mr. Kasprzycki is a graduate of Częstochowa University of Technology – he obtained engineer degree in quality and production management and master's degree in company management. At the moment Mr. Kasprzycki continues doctoral postgraduate studies in faculty: Materials and Process Engineering and Applied Physics at Częstochowa University of Technology, as well as Executive MBA studies held in Warsaw by GFKM (Gdańska Fundacja Kształcenia Menedżerów) in cooperation with University of Gdańsk and Business Centre Club, validated by RSM Erasmus University, accredited by Stowarzyszenie Edukacji Menedżerskiej FORUM.

### **Professional experience:**

Mr. Krzysztof Kasprzycki started his professional career in Huta Częstochowa S.A. (since 2000 ISD Trade Częstochowa Sp. z o.o.) holding the following positions: adolescent worker, electrician, prefabrication specialist, ESAB production specialist, manager of prefabrication unit – CED, planning specialist, trading specialist, manager of Control and QA units, QA manager, manager of R Production Area, manager of metal structures' unit, manager of metal structures. Additionally, he acted as the Member of the Supervisory Board in the Prefmet company, separated from Huta Częstochowa.

In April 2011 he started his cooperation with FERRUM S.A. as Production Manager and afterwards Plant Director. Since December 2015 Mr. Kasprzycki held the position of Vice-President of the Management Board of FERRUM S.A. and on 13th April 2017 he was appointed President of the Board.

Since July 2011 Mr. Krzysztof Kasprzycki has been also professionally related to an affiliated company, ZKS FERRUM S.A. by holding the position of Vice-President of the Management Board and Production Director. On 6th June 2017 he was appointed President of the Board.

Mr. Krzysztof Kasprzycki does not conduct any business activity other than specified above, in particular competitive against FERRUM S.A., does not participate in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and do not participate in any other competitive legal entity as its member. Mr. Krzysztof Kasprzycki does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register.



## **Włodzimierz Kasztalski, Vice-President of the Management Board**

### **Education:**

Mr. Włodzimierz Kasztalski is a graduate of Silesian University of Technology in Gliwice. He also graduated from postgraduate studies at University of Economics in Katowice, faculty international trade and company management.

### **Professional experience:**

Mr. Włodzimierz Kasztalski has a long-standing professional experience in steel products sector, he worked in the position of Constructor Specialist at Khor Al-Zubair Basra Steelworks in Iraq and at Huta Katowice S.A. in the position of Commercial Specialist.

In 1997 Mr. Kasztalski started his cooperation with FERRUM S.A. by holding the position of Commercial Department Manager and afterwards of Commercial Director. In 2013 he was appointed to the position of Member of the Management Board and in January 2016 to the position of Vice-President of the Board. Mr. Kasztalski also holds the position of President of the Management Board of FERRUM MARKETING Sp. z o.o.

Mr. Włodzimierz Kasztalski does not conduct any business activity other than specified above, in particular competitive against FERRUM S.A., does not participate in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and do not participate in any other competitive legal entity as its member. Mr. Włodzimierz Kasztalski does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register.



## **Grzegorz Kowalik, Vice-President of the Management Board for Finance and Restructuring**

### **Education:**

Mr. Grzegorz Kowalik is a graduate of Department of Foreign Trade of Warsaw School of Economics.

### **Professional experience:**

Mr. Grzegorz Kowalik has a long-standing professional experience in accounting, finance and controlling, he held the position of Finance Director inter alia in DHL International Poland, Polcard, Pekaes and Neopa. Before starting cooperation with FERRUM S.A. he was Vice-President of the Management Board of OT Port Świnoujście. Since April 2017 he holds the position of Vice-President of the Management Board for Finance and Restructuring and he is the Chairman of the Supervisory Board of the affiliated company ZKS FERRUM S.A.

Mr. Grzegorz Kowalik does not conduct any business activity other than specified above, in particular competitive against FERRUM S.A., does not participate in the competitive company as a member of the civil partnership, limited partnership or as a member of a limited liability company and do not participate in any other competitive legal entity as its member. Mr. Grzegorz Kowalik does not figure in the Register of Insolvent Debtors kept under the Act of the National Court Register.